

**UNITED STATES DISTRICT COURT  
FOR THE SOUTHERN DISTRICT OF NEW YORK**

**LATRELL GILLET, individually and on  
behalf of all others similarly situated,**

**Plaintiff,**

**-against-**

**ZARA USA, INC., and INDITEX USA LLC,**

**Defendants.**

Case No.: 20-cv-3734 (KPF)

**RULE 68 JUDGMENT**

**WHEREAS**, pursuant to Rule 68 of the Federal Rules of Civil Procedure, Defendants Zara USA, Inc., and Inditex USA LLC (“Defendants”), offered to allow the Plaintiffs listed in the attached **Exhibit A** to take judgments against them, exclusive of costs and attorney’s fees<sup>1</sup> with respect to Plaintiff’s federal claims only under the Fair Labor Standards Act, as amended, in accordance with the terms and conditions of Defendants’ Rule 68 Offer dated November 29, 2023 and on December 14, 2023, Plaintiffs’ attorney confirmed Plaintiffs’ acceptance of Defendants’ Offer of Judgment as Docket Number 115. It is ORDERED and ADJUDGED, that judgment is entered in favor of the below Plaintiffs in the corresponding sums listed besides each Plaintiff in the attached **Exhibit A** in accordance with the terms and conditions of Defendants’ Rule 68 Offer dated November 29, 2023.

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<sup>1</sup> Plaintiffs will move for an award of Attorney’s Fees and Cost according to a Court ordered briefing schedule.

Plaintiffs shall file their opening brief seeking an award of attorney's fees and costs on or before **February 1, 2024**. Defendants shall file their opposition, if any, on or before **March 1, 2024**. Plaintiffs shall file their reply, if any, on or before **March 15, 2024**.

Dated: December 26, 2023  
New York, New York

A handwritten signature in blue ink, reading "Katherine Polk Faila".

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**KATHERINE POLK FAILLA**  
**United States District Judge**

# **EXHIBIT A**

Elyse Hemphill - \$425.70

Nadine El Nesr - \$215.62

Chantal Dones - \$54.07

Venera Abradkhmanova - \$23.16

Ana Duran Alban - \$3.14

Brandon Delgado - \$1,564.70

Debra Brito - \$713.37.